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**Interpretative Matiz of the Management Work in the National Superintendency of Housing Leases (SUNAVI), Guárico State Coordination**

### **ABSTRACT**

The purpose of the research was to interpret the managerial work in the National Superintendency of Housing Leases (SUNAVI), Guárico State Coordination, it was immersed in the Post positivist, under the qualitative approach; supported by the phenomenal arguments of Martin Heidegger, and under the interpretive paradigm, the phenomenological method was used. Likewise, this study outlined a theoretical-philosophical journey nourished by the contributions of Abraham Maslow in the Theory of Motivation, Douglas McGregor in the Management Theories and Ludwig Von Bertalanffy in the System theory. The scenario was represented by (SUNAVI), Juan Germán Roscio Municipality, the researcher interacted and addressed three key informants. As an instrument for gathering information, the semi-structured interview and verbal reports (testimonies) were used; It was used: descriptive, concrete and precise categories, with the information provided by primary sources (the informants); the reliability looked for an interpretive similarity between the theory, the different informants and what was observed by the researcher and a validity where credibility was given to the information when contrasting it with the informants. The information was processed and analyzed through the triangulation of the information manifested by the subjects, through which significance was given to the phenomenon studied. In this sense you have; that, in managerial work, the ability to understand and direct all the processes of the organization is vital to develop effective leadership, giving special importance to human talent, since the lead manager has to communicate effectively with his employees.

**Descriptors:** managerial work, experiences, public body.

**Biographical Review:** Assistant Professor at the University of the Central Plains Rómulo Gallegos (UNERG), in the Engineering, Architecture and Technology Area, Director of the Physical Plant; Director of the Hydrocarbon Engineering Program, Gas and Oil Mention; Director of the Civil Engineering Program; Doctor of Education; Master in Administrative Management