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Understanding the Gnoseological Reality of Administrative and Management Sciences

ABSTRACT

Administration is a discipline that has been the subject of debate from an epistemological perspective, since there are researchers who consider it a science, while for others it may be a set of technical practices applied to society from technology, generating uncertainty of its scientific status. To this end, the objective of this research is to understand the epistemological reality of administrative and managerial sciences. As theoretical support Borgucci (2012). Methodologically, the study was framed from a documentary vision, collecting information through the signing technique. The results of the investigation revealed that the position of the author Borgucci (2012), used as a theoretical reference, highlights that the administrative sciences, to be conceived as a sociotechnology, must be articulated to the administrative practice, as well as the abandonment of intuitionism that allows it to Opposing the different epistemological obstacles arise from extreme normativism, radical empiricism or the idea of neutrality from a scientific foundation regarding the organizational phenomenon. It is concluded that administration can be a science as long as it is formed by a set of knowledge supported by a widely accepted theoretical basis, a system to certify the knowledge of individuals that allows research and generation of new knowledge and theories in the field of administrative and managerial sciences.

Descriptors: Administrative and Managerial Sciences, Administration, Epistemology.

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Introducción.