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Legal Security and the Pregnant Woman: A Special Right seen from the Venezuelan Legislation

ABSTRACT

Nowadays the legislator has reflected mainly in our constitution the development of more protectionist guarantees, allowing that in most cases, the pregnant woman can fulfill her various roles simultaneously as mother, worker and head of the family. The protectionism of the State must relapse with force after childbirth, because although many benefits have been achieved, aspects related to the support and promotion of breastfeeding considered as the first act of National Sovereignty are lacking. It is a priority within the working conditions, that their breaks are respected and in order to meet the aforementioned objective, they must have suitable environments for their needs. Having said the above, it should be noted that this research methodologically is framed within the documentary type design, legal-dogmatic modality, descriptive level, the information was located in printed media, the revision and interpretation of the analysis of texts, monographs, reports and documents of a primary and secondary nature. It was concluded that the current situation of pregnant workers has improved compared to past times, the current legislation provides many social benefits and they enjoy rights that favor them during their pregnancy, avoiding any injustice assumed by the company where they provide their services. It is suggested that the Ministry of Popular Power for Labor and Social Security, through the Labor Inspectorates, implement courses, compulsory workshops for the entities involved on labor regulations, raising awareness about the risks and promoting maternity protection.

Descriptors: Legal Security, Pregnant Woman, breastfeeding, Special Law, Social Security, Labor Inspectorates

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