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Epistemology of Transformational Leadership in Advanced Management.

ABSTRACT

Most studies on leadership have focused on the leader and his role within the organization. Current research shows that in advanced management the role of the leader is fundamental for an organization, therefore, this article is presented that denotes these two transcendental elements within management. Therefore, the purpose of this article is to elucidate the relationship of transformational leadership in advanced management. In its methodological epistemic conception, a qualitative paradigm of descriptive exploratory nature was followed that sought to perceive reality from a plurality of conceptions to explain and interpret it. Attending a documentary methodological route. The results of this analysis led to consider four elements within its process, in the first place the step from traditional management to advanced management is presented, the transforming leadership initial conceptions, the transforming leader in advanced management, to reach the new Perspectives of transformational leadership from the perspective of advanced management. Concluding, that it is necessary to persuade transformational leadership as a way within advanced management since it helps to carry out administrative processes more in tune with the changes and adapts a process of influence; motivation and assessment of the particular advances for the achievement of the collective goals.

Descriptors: Epistemology, Transformational Leadership, Advanced Management.

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