



MSc. Carmen Yaquelin Luna

Comercial Lubimar, C.A.

Email: bsmlcjluna20@gmail.com Orcid code: <https://orcid.com/0000-0001-9086-3763>

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University Transformation Organization: Implications On Human Resources.

ABSTRACT

The purpose of the following scientific article, is aimed at analyzing the university organizational transformation as its implications on human resources, due universities organizations, has as a goal to overcome the shadows of ignorance, as a product of doctoral work researcher at the National Experimental University of Western Plains Ezequiel Zamora from Social Sciences, wandering through the theoretical framework of Mayo's (1932) Human Relationships, and Zadeh's (1998) Uncertainty Theory, which includes legal framework of Bolivarian's Republic of Venezuela (1999), Universities Law (1970), and document 1343, Resolution 2021/24, Point 01 of Staff Regulations from that university, since qualitative paradigm which it's followed documental design, through Martinez (2010) hermeneutical method, on research line Integral Human Development from CIENCIAEDUC magazine of Experimental National University Romulo Gallegos, which results shows define organizational transformation challenge of Experimental National University of Western Plains Ezequiel Zamora, so in conclusions, was exposed that human resource implications was determinates on professional competences schemes.

Descriptors: Theoretical Frame, Organizational University Transformation, Human Resource, Juridical Approach, Motivation

Biographical Review: Experimental National University of Western Plains Ezequiel Zamora (UNELLEZ) Venezuela Doctoral Student on Social Sciences, General Management Master Degree (UNELLEZ), Public Accountant (UNELLEZ) Lubimar Market, C.A.. Management (Apure, Venezuela)