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Transformational Leadership: An Effective Alternative for Teamwork Within Educational Circuits.

ABSTRACT

Starting from a contextualized idea, transformational leadership has to do with actions that motivate, inspire and help teamwork, which is why this research had the general purpose of interpreting the ideas of transformational leadership as an effective alternative for teamwork. team within educational circuits, so this was approached from the premises of the positivist paradigm, developed with the phenomenological or interpretive approach from the ideas of Jesús Leal with hermeneutic phenomenological methodological applicability that Van Manen proposes; all this from the stage of Educational Circuit No. 14, "Generoso Campilongo" belonging to the Francisco de Miranda Municipality, Calabozo, Guárico state. In reference to the key informants, five (05) key informants belonging to Educational Circuit No. 14, called "Generoso Campilongo" belonging to the Francisco de Miranda Municipality, sponsored by information analysis techniques of the categorization and triangulation of information, were taken into account. the information, having as visible results the interaction with the community, the interpretation of its reality around the transformational leadership that has to be sponsored by the circuit supervisors and the management entities of each institution promoting teamwork, likewise, it was possible to contextualize this panorama by virtue of strengthening the epistemic and axiological ties of leadership in this llanera town, reaching the conclusion that leadership is an eminently significant way of working that promotes achievements and positive achievements for the organization, in this case, educational quality of Educational Circuit No. 14.

Descriptors:: Transformational leadership; Teamwork; educational circuits.

Biographical Review: Master's degree in Initial Education from the Universidad Experimental Libertador (UPEL); Degree in Initial Education from the Universidad Experimental Libertador (UPEL); TSU in Initial Education. University College of Administration and Marketing (CUAM). He is currently pursuing a Doctorate in Advanced Management at the Ezequiel Zamora National Experimental University of the Western Plains.