



Universidad Nacional Experimental de los Llanos
Centrales
Rómulo Gallegos
Decanato del Área Ciencias de la Educación
Centro de Estudios E Investigación (CEIACERG)



Depósito Legal Número: GU218000006
ISSN: 2610-816X



Volumen 7 Número 2 Agosto a Diciembre 2024 Revista Semestral- Venezuela

Lic. Ylde Yulkary Joves Quintero

“Bolivarian Service of National Intelligence (SEBIN) Venezuela

Email: yulkaryjoves@gmail.com

ORCID code: <https://orcid.org/0009-0008-0337-9745>

How to cite this article: “Ylde Yulkary Joves Quintero. Effective Management, for the Professional Performance of the Public Official.. (2024), (1,18)

Received: 13/01/2024 Revised: 15/01/2024 Accepted: 20/01/2024

Effective Management, for the Professional Performance of the Public Official.

ABSTRACT

The objective of this study was to analyze effective management for the professional performance of public officials. A bibliographic documentary research methodology was used, reviewing and analyzing a wide range of specialized literature on management and leadership in the public sector. The information was collected from books, academic articles and previous studies by recognized authors in the field of public administration. The analysis focused on identifying key characteristics and approaches of effective management that positively impact the performance of public officials. Each of these elements was highlighted for its ability to improve the commitment, motivation and efficiency of public employees. In addition, different types of management, such as transformational leadership, were explored, demonstrating how each can be applied in different contexts to maximize organizational performance. The study concludes that effective management is multifaceted and adaptable, and that its proper implementation can significantly transform the professional performance of public officials. The combination of various management practices, adjusted to the needs and dynamics of the government environment, not only improves the productivity and efficiency of public organizations, but also contributes to professional development and employee satisfaction. These practices create a positive and proactive work environment, essential for the success and sustainability of the public sector.

Descriptors: Management, Effective, Performance, Professional, Public official.

Biographical Review: I completed my studies in Diversified Basic and Secondary Education (1997) and part of my degree in Systems Engineering (Year 2000, not completed). In San Antonio del Táchira. In 2000 I completed my University studies at the Bolivarian University of Venezuela, obtaining the title of Higher University Technician and the Bachelor's Degree in Public Health Management in 2009. I began to work in the General Directorate of the Ministry of Popular Power for Relations Interior and Justice, holding the position of professional services, performing protocol, receptionist and access control functions in the Minister's Office, in 4 years, until completing the National Security and Defense Analyst course, and the Intelligence course and Counterintelligence in the defunct General Directorate of Intelligence and Prevention Services – DISIP, from there I began my work in that prestigious Institution to date.