

MSc Tiaimer del Carmen Silva Ortiz

“FUNDACID-UC Latin American Center for Legal Research

Email: tiaimerortiz@gmail.com

ORCID code: <https://orcid.org/0000-0002-8869-526X>.

How to cite this article: “Tiaimer del Carmen Silva Ortiz. Management Competencies for Women Who Transform Communities. (2024), (1,16)

Received: 14/09/2023 Revised: 15/09/2023 Accepted: 16/10/2023

Management Competencies for Women Who Transform Communities

ABSTRACT

The purpose of this study was to analyze the management competencies that Transform Communities in the Apure State. To achieve this goal, the study epistemologically assumed the qualitative paradigm, relying on Gadamer's hermeneutics (1960). (5) entrepreneurial women were used as key informants. The setting was the surrounding communities of the San Fernando Municipality - Biruaca. Among the information collection techniques, the in-depth interview was used and the script of generating questions was used as an instrument. For the analysis and interpretation of the information, categorization, structuring, contrasting, triangulation and theorizing were used. The results indicated that management competencies not only exist as a set of skills and knowledge, but are also developed and validated through continuous learning and training processes. This is clearly observed in the context of the San Fernando municipality, where entrepreneurial women and their managerial skills are crucial agents for economic and social development. It was concluded that the managerial skills for women who transform communities in San Fernando de Apure can be interpreted as a key factor for economic, social and gender equity development in the town. Which not only strengthen the businesses of women entrepreneurs, but also have a positive impact on the business fabric and the quality of life in the community as a whole.

Descriptors: Management skills, women, community context.

Biographical Review: Master in Labor Law (UBA-Maracay) 2012. Technical Consultant in Criminalistics. (FUNDACID-UC and Latin American Center for Legal Research) 2017. Lawyer graduated from the Bicentennial University of Aragua (UBA- Maracay 2004). Venezuelan Social Security Institute. Administrative Office of San Fernando de Apure