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### **Theoretical Model Of Managerial Management Interlocked In The Context Of Venezuelan Universities**

#### **ABSTRACT**

The fundamental purpose of this study is to strengthen leadership as a tool to reduce managerial stress at the National Open University of the San Fernando Municipality of Apure State. This study aims to effectively analyze leadership in the coordination of the national open university, to improve and strengthen the organizational climate since there is stress from management that affects leadership and the organizational climate is disturbed, a situation that would be generating a excess functions that the coordinator must assume in order to keep the university operational administratively and academically, causing. Epistemologically, the research was based on the positivist paradigm through the deductive method, framed in a descriptive field investigation. The population was represented by seven (07) analysis units of the administrative staff and the sample by 100% of it. The data collection instrument used was the questionnaire containing twenty-three items, the results: some workers do not feel motivated, others with work or personal stress, which affects dedication and good work performance. The conclusions: it was evident that the majority of the staff agreed that the effectiveness of work is affected by the lack of organization of their superiors, the work space is not adequate, they have felt tension in their work, the effort made by them is not recognized. the days carried out. Therefore it is recommended; According to the level of stress perceived in workers, the application of motivational strategies should be considered.

**Descriptors:** Management Strategies, Management, Management University, Work Stress, University Context

**Biographical Review:** Ing. Blanca Hernández, Venezuelan, Msc. Educational Sciences, National Open University, academic advisor of systems engineering, responsible for evaluation logistics, head of academic unit and currently Coordinator of the National Open University, Apure Local Center.