

Apodictic Ataraxia of work Motivation. a three-Dimensional loop as a Transformative Axis in Managerial Entropy

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Main Research Line: Solid, Effective, and Transparent Management. **Associated Line:**

Comprehensive Educational Management. **Thematic Axis:** Educational Institutional Management.

How to cite this article: Norelys Reyes Palma, José Reyes Palma "Apodictic ataraxia of work motivation. A three-dimensional loop as a transformative axis in managerial entropy" (2026), (1,16).

Received: 12/01/2026

Revised: 19/01/2026

Accepted: 27/01/2026

ABSTRACT

The study specified as general purpose: Interpret the apodictic ataraxia of work motivation. A three-dimensional loop as a transforming axis in managerial entropy, in the Secretariat of Inspection and Control of Government Management of the Bolivarian State of Guárico. It was based on the general systems theory of (Buterlanffy, 1976), theory of the hierarchy of human needs (Maslow, 1943), and the theory of emotions of (James and Lange, 1884). It was supported under the interpretive paradigm, with a hermeneutic-phenomenological method, under a qualitative approach, for the collection of information: observation and semi-structured interview, as a scenario the Secretariat of Inspection and Control of Government - Guárico, the key informants were 3. For this reason, information processing was carried out through categorization, structuring, triangulation, and comparison. Whereby, the results revealed: the priority of the human condition for managerial balance; the need for management focused on stability, certainty, and validity in the human being; and the appreciation of human talent, intellectual and the capacity for connection for the recognition of affective and emotive empathy, displaying the forms and patterns in the integrality of the elements involved in the configuration and dynamic transformation. In conclusion, postmodern entropic management must be conceived from apodictic ataraxia as a complex humanistic fabric that involves the synergy of all knowledge, optimally revealing a philosophical loop that positions the human being as a priority above other aspects and interests.

Descriptors: Apodictic ataraxia; Work motivation; Three-dimensional loop; Managerial entropy.

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