**MANAGERIAL PRAXIS IN THE APPLICABILITY OF BIOSAFETY STANDARDS: A PHENOMENOLOGICAL VIEW FROM THE HUMAN TALENT IN NURSING AT THE RAFAEL RANGEL BACHILLER HOSPITAL**

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**ABSTRACT**

Biosafety measures are preventive standards to be applied by nursing staff to avoid the spread of diseases; as well as, any work accident that violates your life. In this context, management is responsible for generating an appropriate work environment for the development of the activities inherent to professional practice in a safe manner. In this order of ideas, this research aims to: Interpret the management praxis for the applicability of biosafety standards in the human talent of nursing in the emergency service of the Hospital Bachiller Rafael Rangel. he interpretive paradigm is assumed, with a qualitative approach and the hermeneutical phenomenological method. The participating subjects were three nurses who are part of the human talent in said hospital center, with whom I conducted an in-depth interview, in order to know their appreciations and experiences of managerial management in biosafety. To analyze the information collected, I resort to categorization, structuring and triangulation, allowing the interpretation and reflection of the experiences. The interviewees agree in their assessments that management must focus on the search for conditions conducive to professional performance. There are factors that interfere with managerial management for biosafety, the most notable being: lack of personal protection elements for the execution of the procedures; as well as, little training and training. Likewise, inadequate working conditions for the practice or exercise of nursing, shortage of material and human resources.

**Descriptors**: Standards, Biosafety, Management, Praxis, Talent, Nursing

**Bibliographic Review:** Graduate in Nursing from the Rómulo Gallegos University, Master in Public Health Management, Doctor of Medicine with a postgraduate degree in Family Medicine, student of the Doctorate in Educational Sciences at the Rómulo Gallegos University.